



change leadership digital learning project delivery



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solutions



Accelerating Learning with Cleveland Leadership

The opportunity:

Cleveland Leadership Center provides leadership programs to develop civically engaged leaders in the community.

One program, Cleveland Bridge Builders, is for mid-career professionals who are emerging as the next impactful community leaders. They participate in the program to learn more about themselves as leaders and how to collaborate with others in an environment where people come from different backgrounds and perspectives.

This can be challenging and we needed a solution, which would accelerate their learning and the impact they have in their roles.

The goal:

For the opening retreat, the goal is for attendees to have a better understanding of who is in the program and begin the process of building relationships with each other to set the stage for the work they will be doing as a whole class.

This is the first time they are meeting each other and we strive to create a safe space to quickly allow meaningful connections to be created in a short amount of time.

The result:

TetraMap® is weaved through this program to facilitate the learning about each other, gain insight to personal leadership styles and understand how to work collaboratively in teams to improve future outcomes.

The concepts easily stick and can be applied in various settings for overcoming organizational challenges.

What Cleveland Leadership says:

"Class members have fun with the approach - they let their walls down and find common language with others they have just met, but yet are quickly able to relate to each other.

They also enjoy that the approach does not typecast them as one particular element, but a blend of all four, with the ability to flex into other elements as situations require, thus improving their performance."

R Ciomcia